

14 July 2011

## **IDMSA Brokerage House in the RESPECT Index**

Press Release

**Today the Warsaw Stock Exchange has announced the new composition of the RESPECT Index. The exclusive group of 22 companies meeting the highest social responsibility standards for the first time includes also IDMSA Brokerage House.**

The RESPECT Index has been operating on the Warsaw Stock Exchange since November 2009 and was the first index of such kind on stock exchanges in Central and Eastern Europe. The RESPECT Index "comprises exclusively stock companies acting in compliance with the best management standards as regards corporate governance, information governance and relations with investors, as well as those involving environmental, social and employment issues."

*"Since the beginning of our operations, we have assigned particularly high significance not only to their business aspect but to the social dimension as well. We are strongly engaged in charity, we support many undertakings related to the preservation of historical memory, and we observe ethical standards, too. Naturally, this does not stem from marketing reasons but from our own beliefs; nonetheless, we are satisfied that such activities have been noticed and appreciated,"* says Mr Grzegorz Leszczyński, the President of the Management Board of IDMSA Brokerage House.

The corporate social responsibility strategy pursued by IDMSA Brokerage House is based on seven intertwining pillars: shared responsibility for the underprivileged, honesty to partners, support for the development of culture, historical memory, care for the environment, high working standards and education-related activity.

Since 2005 IDMSA BH has supported Fundacja im. Brata Alberta (Brother's Albert Foundation), assigning PLN 0.5 from each stock order placed by the Company's clients for its statutory purposes. The Company has also been helping those under the custody of the "Mimo wszystko" foundation (Against the Odds) run by Anna Dymna and the "Zdążyć z pomocą" foundation (Help on Time).

IDMSA BH is one of the initiators and co-organisers of the Polish nationwide competition for a medal – small-scale sculpture "Wdowom Katyńskim" (For Widows of Katyń). The Brokerage House has also sponsored, among others, the release of "Encyklopedia Solidarności" (Encyclopaedia of Solidarity), published to mark the 30th anniversary of the establishment of the trade union.

*"If we deem some undertaking to be socially significant, as is the case for instance with charity activities, Encyklopedia Solidarności or the competition for the medal to be awarded to Wdowy Katyńskie in September, we engage in it with genuine enthusiasm. We are honoured that thanks to our success we can assist in the performance of such projects,"* adds Mr Rafał Abratański, the Vice-President of the Management Board of IDMSA Brokerage House.

Further, IDMSA Brokerage House cares to provide its employees with the best working standards possible. Activities aimed at the improvement of the working conditions of young mothers under the strategy "Family-friendly IDMSA Brokerage House" have been appreciated by the mothers employed at IDMSA Brokerage House, which have resulted in the Brokerage House being awarded in the "Mama w pracy" (Mum at Work) polling.

*"Employees are the main source of our competitive advantage. We continuously undertake activities aimed at the creation of a friendly work environment for our staff, providing everybody with opportunities of development and self-fulfilment. At the same time we remember that in the industry in which we operate, ethics plays an important role. Therefore, we have designed IDMSA Brokerage House's Code of Ethics and all employees are obliged to unconditionally observe its provisions,"* summarises Mr Leszczyński.

#### Additional information:

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#### **About the Company:**

IDMSA Brokerage House is a parent undertaking in the Group operating in the area of financial services. IDMSA Brokerage House is an independent, non-banking, dynamically developing brokerage office. The Company is the first broker listed on the Warsaw Stock Exchange.

The activities of IDMSA Brokerage House are focused in four main areas:

- brokerage services,
- asset management,
- forex,
- corporate services – capital transactions and operations, and securing capital for enterprises.

Crucial skills behind the Company's value include know-how and experience which allows IDMSA Brokerage House to provide its Clients with tailored solutions; flexibility which enables it to quickly react to market needs, and independence.